NOTICE OF MEETING

NOTICE IS HEREBY GIVEN that there will be a meeting between the City of Pembroke Pines, Broward Teachers Union, at the date, time and location below to discuss “Contract Negotiations.”

DATE: Tuesday, March 31, 2015

PLACE: Community Services/SW Focal Point
301 NW 103rd Avenue
Large Meeting Room
Pembroke Pines, FL 33026

TIME: 4:30 P.M.

CITY OF PEMBROKE PINES, FLORIDA

Marlene D. Graham
City Clerk
March 26, 2015

Diane T. Falvo
Bargaining Advocacy Specialist
8801 SW Hopwood Avenue
Indiantown, FL 34956

Re: City of Pembroke Pines and Broward Teachers Union

Dear Ms. Falvo:

As we mentioned at the last bargaining session, we are concerned that the failure to have a ratified agreement with BTU on or before June 29, 2015 puts at risk the RTTT funds that the teachers would otherwise be entitled to based on the agreement the City entered into with the Broward County School District. Although we believe the following language from paragraph 7 of the Fifth Addendum will satisfy the SBBC conditions precedent for distribution of RTTT fund to the PP Charter Schools, the lack of BTU’s agreement with us on that point makes distribution of the funds a risk we are not prepared to take.

The additional salary allocation resulting from the 2013-2014 Governor’s Money will be based on the employee’s performance rating using the Broward County Public Schools evaluation system currently being utilized to determine eligibility for participation in Race to Top (RTTT) fund distribution. The current performance measures used to maintain eligibility for RTTT funds shall be used until such time as another performance measurement standard is agreed to by the City and BTU, with Teacher participation.

We have received this communication from Michael D. Anderson, the Broward School District’s Director of Compensation & HR Information System:

As discussed, the District is working to process payment to your organization for PFP increases timely. I believe the BTU contract is also still pending ratification and approval by the School Board, however, everything is set for payment once we are able to disburse the funds. I have also included a copy of the FS:1012 and the PPT we presented to your group on February 25th of this year.

Please reply to Fort Lauderdale Office

Fort Lauderdale Office
3099 E. Commercial Blvd., Suite 200, Fort Lauderdale, FL 33308. T 954-771-4500 | F 954-771-4923

Delray Beach Office
76 N.E. Fifth Avenue, Delray Beach, FL 33483. T 561-276-9400

www.cityatty.com
It seems clear to us that absent ratification of the Sixth Addendum and delivery of that Addendum to the District for its approval that the City will not be able to disburse RTTT funds to the teachers.

Since we are only negotiating for the current school year, the BTU’s long term goals can be taken up in our next round of bargaining (which should commence by June) without putting the teacher RTTT money at risk for this school fiscal year. We will provide a revised Amendment Six with many of the BTU’s suggested changes shortly for your review prior to the meeting scheduled on the 31st of March so we can make it as productive of a meeting as possible and hopefully reach a tentative agreement on the Sixth Amendment. We will post the revised amendment when we forward it to you.

Very truly yours,

JAMES A. CHEROF

JAC/jsm

Cc: Daniel R. Rotstein, Director Human Resources and Risk Management